



**Maskwacis ESC - Grade 12 School Commission (MESc)**

**Operational Plan April 2016-September 2018**

Updated January 2017

<b>Core Business 1.0 HONOURING AND IMPLEMENTING THE TREATY RIGHT TO EDUCATION</b>						
<b>Goal 1.1 To advocate and advance the Inherent and Treaty Right to Education and ensure life-long learning for Maskwacisak now and future generations</b>						
<b>Strategy</b>	<b>Activities Planned</b>	<b>Person(s) Responsible (who else)</b>	<b>Expected Results</b>	<b>Time Frame</b>	<b>Resources Requirements</b>	<b>Status</b>
1.1.1 Develop a joint Maskwacis position on asserting <b>Inherent and Treaty Rights</b> to Education	1 Prepare a draft statement	Project Management Committee (PMC)  (Legal & MESC Board)	Draft Maskwacis position on asserting <b>Inherent and Treaty Rights</b> to Education	June – Aug 2016	Meeting room= \$1500 Legal cost \$5000 Executive Secondment= \$4000 consultation with Stakeholders meeting - \$12000 Board hon. - \$8400 Elders - \$1050  <b>Total= \$31950</b>	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2. Review statement with whole MESC Board	MESC	Approved Maskwacis position on asserting <b>Inherent and Treaty Rights</b> to Education	Sept 2016		
	3. Review and approve statement with Chiefs and Councils	PMC  (MESC & Maskwacis Chiefs and Councils)	Motion by the Maskwacis Chiefs and councils approve the Maskwacis position on asserting <b>Inherent and Treaty Rights</b> to Education	Oct 2016		
1.1.2 Develop and sign a <b>Letter of Intent</b> with Alberta Education, Alberta Indigenous Relation to collaborate on ensuring the educational success of all Maskwacis learners.	1 Draft Letter of Intent	MESC PMC, Alberta Ed Technicians	Complete Letter of Intent	Apr 2016	Meeting room & food - \$1500 Legal cost \$2000 Executive Secondment= \$4000 consultation with stakeholders meeting - \$12000 Board hon. \$8400 Elders - \$1050  <b>Total= \$28950</b>	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2 Acquire motions from Chiefs and Councils to support the letter.	MESC PMC  (Four Chiefs)	Acquired motions to support the signing of the Letter of Intent	May 2016		
	3 Letter signing with Government of Alberta	MESC PMC  (Chiefs and Ministers from Government of Alberta )	Letter of Intent signed by Chiefs and Ministers	June 2016		
<b>Total Cost</b>					<b>\$ 60,900</b>	

Core Business 1.0 HONOURING AND IMPLEMENTING THE TREATY RIGHT TO EDUCATION						
Goal 1.2 Increase awareness and support for continued collaboration among all Maskwacis schools and to research and develop a single Maskwacis School Authority						
Strategy	Activities Planned	Person(s) Responsible (who else)	Expected Results	Time Frame	Resources Requirements	Status
1.2.1 Develop and implement a MESC governance and management structure.	1. Annual Pipe ceremony	Cecil Crier	Pipe ceremony including an elder from each nation	June 2016	Elder hon.- \$2000 Protocol cost - \$1000 Printing cost - \$5000	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2. Incorporate MESC	MESC PMC	MESC Incorporation	Feb 2016	Material and supplies \$1000	
	3. Develop Maskwacis Education Charter (five or six principles for the Charter)	MESC PMC	Maskwacis Chiefs and Councils approved Maskwacis Education Charter (through a BCR)	Oct 2016 – Jan 2017	Executive Secondment= \$12000 Meeting rooms Meals - \$3400	
	4. Develop Governance Model – Lawyer to vet the charter	CEO/Chair PMC	Maskwacis Chiefs & Council approved Governance model report (through a BCR)	Sept 2015 – Apr 2016	Consultation with stakeholders & board Meeting cost - \$33000 High Reliability Schools - Marzano (staff training cost)= \$50,000	
	5. Conduct research and advocate best practices in educational leadership, governance, and law	Consultant	Report	Nov 2015 – June, 2016	Travel cost - \$5000	
	6. Develop a management model – Consultant to vet and give advice	MESC, PMC	An Maskwacis Chiefs and Council approved management model report (through a BCR)	Jan 2016 - May 2016	Legal and incorporation cost - \$10000 Consultant fees - \$ \$35000	
	7. Research audit on current education Governance and Management strategies in each organization	Consultant	Report on current management strategies with recommendations	Apr 2016 – June 2016		
	8. To select and implement an Education Management Framework (ie. Marzano – High Reliability Schools Model)	Seconded Executive Staf  All central office and school based administrators f	Survey Report  Administrator become knowledgeable on HRS framwork	Apr – June 2016		
	9. Develop Maskwacis Education Law	MESC PMC, Consultants	Draft Maskwacis Education Law	Nov 2016 – Mar 2017	<b>Total= \$157,400</b>	

	10. Attend Maskwacis Chiefs and Councils Meeting	MESC, Chiefs and Councils	Motion approving Maskwacis Education Law	Apr 2017 – June 2017		\$11,517 for April may and June 2017
1.2.2 Implement the MESC Consultation and Communication Plan	1. Research audit on communication strategies in each organization	Independent consultant	A report with recommendation on communication strategies	Nov 2016 – Jan 2017	Elders - \$6000 Survey & Facilitation & Consultant fees Consultation= \$45,000 Incentive costs= \$5000  Material & supplies \$1000  Cultural protocol cost \$5000  Information service (website new release etc) \$7000  8 Meeting rooms for focus groups Meals= \$6400  Executive secondment= \$20,000  MESC board hon.- \$12,000  Printing/Tech cost - \$10000	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:  1.2
	2. Define communication audience goals, medium,	MESC	Workshop and plan	Jan 2017		
	3. Create Communication and Consultation Plan	MESC Exec, Consultant	Draft Communication and Consultation Plan	Feb 2017 – Mar 2018		
	4. Create information material and infrastructure	MESC Staff	Brochures, information material news release, social media, website, etc.	Mar 2017 – June 2018		
	5. Annual review of communication plan	MESC Exec	Survey results reports	July 2017		
	6. Media Release	MESC Staff	Media releases and website	July 2017		
	7. Community Consultation Survey	Consultant	Develop, conduct survey and write Survey Report	May 2016 - July 2016		
	8. Develop Consultation focus groups plan	MESC	Plan, Question, presentation, schedule & lists	Apr 2016		
	9. Elders focus group	Consultant to facilitate	Consultation Report	May 2016 - July 2016		
	10. Maskwacis Chiefs and Councils focus group	Consultant to facilitate	Consultation Report	May 2016 - July 2016		
	11. Student focus group	Consultant to facilitate	Consultation Report	May 2016 - July 2016		
	12. Educators focus group	Consultant to facilitate	Consultation Report	May 2016 - July 2016		
	13. Admin focus group	Consultant to facilitate	Consultation Report	May 2016 - July 2016		

	14. Boards focus group	Consultant to facilitate	Consultation Report	May 2016 - July 2016		
	15. Parent focus group	Consultant to facilitate	Consultation Report	May 2016 - July 2016		
	16. Related outside agencies focus group	Consultant to facilitate	Consultation Report	May 2016 - July 2016		
	17. Consolidate Consultation Reports into one final report	MESC Staff	Consolidated Final Consultation Report include survey results	Nov 2016		
	18. Maskwacis Community presentation	PMC and consultant	Present Final Consultation Report	Nov 2016 Mar 2017		
<b>Total Cost</b>					<b>Total \$117,400</b>	
					<b>\$304,800</b>	

**Core Business 1.0 HONOURING AND IMPLEMENTING THE TREATY RIGHT TO EDUCATION**

Goal 1.3 To acquire and secure necessary resources for MESC's Administrative leadership and operations (funding, facility, equipment and staff, etc.) and ensure the professional learning of the organization.

Strategy	Activities Planned	Person(s) Responsible (who else)	Expected Results	Time Frame	Resources Requirements	Status
1.3.1 Recruit and second <b>staff</b> for MESC from the Four local education authorities.	1 Appoint slate of officers for MESC	MESC Board of Directors	Approved officers: Chairperson Vice Chairperson Secretary /Treasurer CEO/Chair of Project Management Committee	Mar 2016	Board Hon.= \$8400 Meeting rooms= \$1000 Executive secondment= \$12000  Advertising = \$1500	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2. Establish a Project Management Committee (PMC)	MESC Board of Directors	Approved the Project Management Committee (PMC)	Mar 2016	Educational Leadership Staff Secondment = \$750,000 (\$375,000 x 2 years)	
	3. Appoint the Project Management Committee And CEO/Chair of PMC	MESC Board of Directors	PMC Appointed	Mar 2016	Support staff Secondment= \$140,000 (X 3 years= \$420,000)  It hardware purchase = \$12000	

	4A Second 3 Educational Leadership Staff Members	CEO/Chair and Project Management Committee (PMC)	Smooth transfer of programs from the existing authorities into the new entity.  Completed key tasks from the Operation Plan.	Start Date January 2017 - through till September 2018	IT software purchase = \$3000 Rent and utilities = \$55000 Office equipment = \$5000 Office furniture = \$10,000	
	4B Second support staff	CEO/Chair and Project Management Committee (PMC)	Administrative Assistant Reception & data entry	Sept 2016		
	5. Acquire and set up office space for MESC	CEO/Chair of PMC	Office is rented and set up for operations	Apr 2016- Sept 2016	<b>Total= \$997,900</b>	
1.3.2 Members of MESC PMC and Board will engage in meaningful professional learning	1 MESC to pay for tuition and/or fees associated with approved Professional Learning Activities. PMC and Board to take courses and training related to their portfolios and/or system leadership areas	PMC, Board and staff	Effective professional Leadership  Increased leadership capacity in both Governance and management leadership	Apr 2016 -Sept 2018	Leadership training cost = \$60,000  Travel = \$20,000  Accommodations = \$20,000  <b>Total \$100, 000</b>	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
1.3.3 Conduct a MESC Needs Assessment (Infrastructure and Programs)	1. Get ACRS reports.	PMC	Copies of each report for the four school authorities.	Sept 2016	Consultant - \$90000  Executive secondment = \$6000  Board hon- \$8400	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2. Prepare a meeting to identify terms of reference for consultant	PMC	Approved terms of reference	Mar 2017		
	3. Advertise and select a consultant	MESC PMC	Consultant Selected	Apr – May 2017		
	4. Consultant organize, conduct needs assessment for business case to Government	Consultant	Final Report on needs assessment with recommendations and costs	June 2016 – Oct 2017	<b>Total Cost: \$104,400</b>	
1.3.4 Develop and implement negotiation strategy to fund MESC operations in partnership with the Maskwacis Education Authorities	1. Research funding mechanisms	Consultant	Report on funding mechanisms	Nov 2016 – Jan 2017	Executive secondment= \$10,000 Board hon= \$16,80 Meeting room Meal cost - \$4,200 Consultant cost - \$20,000	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2. Planning session to set goals and review operational plan activities, needs assessment report, and consultation report	MESC	Approved set of goals	Jan - Feb 2017		
	3. Develop a negotiation strategy with predetermined outcomes and alternatives	MESC, PMC, Consultant, Staff	Completed negotiation strategy for moving forward	Jan – Mar 2017		

	4. Planning session detail budget for the development of a business case	MESC PMC	Draft business case with budget	Feb - Apr 2017	<b>Total Cost: \$51,000</b>	
	1.3.5 Develop a <b>business case</b> to fund the development of the Maskwacis Education (school district)	1. Presentation on Creating a Business Case for AANDC	Creating a Business Case MESC PMC,	MESC exec will have an understanding of how to create a Business Case (format) specific for AANDC		June 2017
2. Review Needs Assessment and Strategy Education (school district)		MESC PMC	Needs Assessment and Strategy reviewed preparatory to drafting the Business Case	July - Aug 2017		
3. Draft Business Case		MESC PMC	Draft Business Case completed	Aug- Sept 2017		
4. Review Draft Business Case		MESC	Draft Business Case reviewed and recommendations for amendments made	Sept – Oct 2017		
5. Amendment and finalization of Business Case		MESC PMC	Approved Business Case completed	Oct – Nov 2017		
6. Planning Maskwacis Education Summit 2		PMC, CEO/Chair PMC	Maskwacis Education Summit planned	Oct 2017		
7. Preparation of Maskwacis Education Summit 2		PMC	All preparations finalized for Maskwacis Education Summit	Oct 2017		
8. Host Maskwacis Education Summit so Chiefs & Councils can review Business Case		MESC and 4 Band Chiefs & Councils	Chief and Council approval of Business Case	Nov 2017		
9. Submit Business Case to AANDC		MESC & INAC	Business Case submitted to AANDC	Jan 2018		
1.3.6 Assume responsibility for existing INAC education programs from other entities to be managed by MESC.	1 Investigation of what would be involved in taking over these programs	CEO, PMC	Report and recommendations on transition of programs to MESC	Apr 2016	Executive Secondment = \$12,000	
	2 Take control of FNSSP for each of the four school authorities in Maskwacis and manage them exclusively from MESC (including management from MWE)	CEO, PMC	FNSSP under MESC	June 2016	Meeting & Meals= \$2,400 Board hon= \$5,600 Travel= \$2,000	

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	3 Take over control of the Special Education Program that is currently being managed by Treaty 6.	CEO, PMC	Special Education under MESC	Mar 2018	<b>Total = \$32,000</b>		
	4 Take over control of Transportation from INAC and Hobbema Transport	CEO, PMC	Transportation under MESC	Apr 2018			
	5 Take control of ew Paths from each individual band/school authority and have them managed entirely by MESC.	CEO, PMC	New Paths under MESC	Apr 2018			
<b>Total Cost</b>						<b>\$1,369,200</b>	

<b>CORE BUSINESS 2.0 MANAGING THE TRANSITION TO ONE MASKWACIS SCHOOL AUTHORITY</b>						
<b>Goal 2.1 To continue the management and direction of all approved current and future joint Maskwacis education initiatives and prepare a smooth transition to one Maskwacis School Authority</b>						
<b>Strategy</b>	<b>Activities Planned</b>	<b>Person(s) Responsible (who else)</b>	<b>Expected Results</b>	<b>Time Frame</b>	<b>Resources Requirements</b>	<b>Status</b>
2.1.1 Develop and implement a <b>transition plan</b> to merge existing education authorities to create Maskwacis Education (school district)	1. Common Administrative Training (Professional Learning Conferences)	MESC PMC, school-based principals, central office staff	All central office & school-based administrators trained on current Best Practices in Education Leadership.  MESC staff belong to professional educational organizations	Oct 2016- Oct 2018	Executive secondment= \$60,000  Meeting and meal= \$4,800  Researchers= \$15,000  Printing costs= \$1,500  Board Hon= \$16,800	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2. Common Calendars	MESC PMC	Common School Calendars for all Maskwacis schools	Apr 2016	Professional organizations membership fees= \$16,000	
	3. Common Contracts – Development of new contracts and grandfathering process of existing contracts	MESC PMC, HR Specialist to do the work	Common Contracts developed for 4 school authorities, verbiage the same with substitutable names	Sept – Dec 2016	Training Art and Science of teaching - Conference registration= \$64,000	



	4. Selection of an MESC Policy Committee to work on Common District Policies and administrative Procedures	MESC PMC	Policy Committee selected to do work on common district policies and administrative procedures	Nov 2016	Accommodation= \$4000 Travel = \$10,000	
	5. Creation of Common District Policies and Administrative Procedures	MESC Policy Committee	Common District Policy Framework completed, list of Administrative Procedures for the new district	June 2017 – June 2018	Books (marzano)= \$30,000	
	6. Establishment of an Organizational Chart for the new district	MESC PMC	Organizational Chart completed	Jan 2017		
	7. Common Benefits and Pensions – Grandfathering Process for Benefits and Pensions	MESC PMC	Common Benefits and Pensions determined with grandfathering process outlined	Jan - Sept 2018		
	8. Develop a plan that outlines the programs and services that will be offered at each of the 11 schools in the new district – including a Nehiyaw immersion school and a new composite high school. The decision made here will be based on the outcomes of the previous strategies.	MESC PMC	Detailed list of schools and what programs and services will be offered at each once the merger is finalized for the 2018-2019 school year	Sept 2018 - Mar 2019		
	9. Determine Intellimedia’s role in MESC Data Management, Technology, Servers, etc. moving forward	MESC PMC	Clearly defined role for Intellimedia for the new district	Dec 2017 - June 2018		
	10. Establishment of a Common IT Department for all 11 schools – including a IT Coordinator and staff	MESC PMC	Plan for internal appointments or posting and hiring of positions for the IT Department	June - Sept 2018		
	11. Each of the four bands will dissolve their authorities.	MESC PMC, school boards, Chiefs & Councils	BCRs to dissolve existing education authorities	Sept 2018 education		
	12. Professional learning for planning alignment and delivery of effective instruction across all Maskwacis Schools	Seconded staff  ( central office, school based administrator and teachers)	Comprehensive teaching framework in place for all Maskwacis school  Comprehensive teacher Evaluation Model (Marzano mehtord) in place for all maskwacis schools	Apr 2016- Mar 2017		
					<b>Total= \$222,100</b>	

2.1.2 Conduct research and develop a <b>Maskwacis Literacy Strategy</b> for all Maskwacis Schools.	1 Organize the research team, plan out work schedules, literature review and question development	MLS Team (Literacy Coaches)	Literature Review, Action Research Question(s)	Aug – Dec 2017	Board hon - \$6,000 Executive secondment - \$12,000 Meeting Room Fee - \$3,500 Researchers - \$15,000 Facilitators - \$14,500 Education Consultants -\$20,000 Informational material - \$1,000 Printing Costs - \$1,500 Elders - \$4000  <b>Total \$77,500</b>	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2 Conduct the study, collect compile and analyze data from focus groups, develop a matrix of literacy themes	MLS Team, Consultants as needed	Surveys created and completed, Interviews completed and transcribed,	Aug – Dec 2017		
	3 Develop Maskwacis Literacy Strategy and Presentations (Recommendations for new district)	MLS Team,	Presentations on research findings to present on the recommendations for the new district moving forward.	Aug-Dec 2017		
	4 Band Joint Literacy PD Day	MLS, Special Guests or Presenters	PD Day held	Aug-Dec 2017		
2.1.3 Conduct research and develop a <b>Maskwacis Nehiyaw Strategy</b> for all Maskwacis Schools.	1 Organize the research team, plan out work schedules, literature review and question development	Language and Culture departments from the four school authorities, Elders	Literature Review, Action Research Question(s)	Aug-Dec 2017	Board Hon= \$6,000 Executive Secondment time= \$12,000 Meeting Room Fee = \$3,500 Researchers = \$15,000 Facilitators =\$14,500 Education Consultants =\$20,000 Informational material =\$1,000 Printing Costs = \$1,500 Elders = \$4000  <b>Total \$77,500</b>	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2 Conduct the study, collect compile and analyze data from focus groups, develop a matrix of nehiyaw themes	Language and Culture departments, consultants as needed	Surveys created and completed, Interviews completed and transcribed,	Aug – Dec 2017		
	3 Develop Maskwacis Nehiyaw Strategy and Presentations (Recommendations for new district)	Language and Culture departments, consultants as needed	Presentations on research findings to present on the recommendations for the new district moving forward.	Aug – Dec 2017		
	4 Band Joint Nehiyaw PD Day	Language and Culture departments	PD Day held	Aug – Dec 2017		
2.1.4 Conduct research and develop a <b>Maskwacis Numeracy Strategy</b> for all Maskwacis Schools.	1 Organize the research team, plan out work schedules, literature review and question development	MNS Team (Numeracy Coaches)	Literature Review, Action Research Question(s)	Aug – Dec 2017	Board Hon= \$6,000 Executive Secondment= \$12,000 Meeting Room Fee = \$3,500 Researchers= \$15,000 Facilitators= \$14,500 Education Consultants=\$20,000 Informational material= \$1,000 Printing Costs= \$1,500 Elders= \$4000	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2 Conduct the study, collect compile and analyze data from focus groups, develop a matrix of numeracy themes	MNS Team, consultants as needed	Surveys created and completed, Interviews completed and transcribed,	Aug – Dec 2017		

	3 Develop Maskwacis Numeracy Strategy and Presentations (Recommendations for new district)	MNS Team	Presentations on research findings to present on the recommendations for the new district moving forward.	Aug – Dec 2017	<b>Total \$77,500</b>	
	4 Band Joint Numeracy PD Day	MNS Team	PD Day held	Aug – Dec 2017		

2.1.5 Conduct research and develop a <b>Maskwacis Response to Intervention (RTI) Strategy</b> for all Maskwacis Schools.	1 Create a common Maskwacis RTI Model and establish a plan for implementation	Maskwacis RTI Team (Marion Wells, Sanila Mehal, Keith MacQuarrie, Sandi Heimer)	Maskwacis RTI Model and Implementation plan	Aug – Dec 2017	Board Hon= \$6,000 Executive secondment= \$12,000 Meeting Room= \$3,500 Researchers= \$15,000 Facilitators= \$14,500 Education Consultants= \$20,000 Informational material= \$1,000 Printing Costs= \$1,500 Elders= \$4000  <b>Total \$77,500</b>	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2 Conduct the study, collect compile and analyze data from focus groups, develop a matrix of Academic Intervention themes	Maskwacis RTI Team consultants as needed	Surveys created and completed, Interviews completed and transcribed,	Aug – Dec 2017		
	3 Develop Maskwacis RTI Strategy and Presentations (Recommendations for new district)	Maskwacis RTI Team	Presentations on research findings to present on the recommendations for the new district moving forward.	Aug – Dec 2017		
	4 Band Joint RTI PD Day	Maskwacis RTI Team	PD Day held	Aug – Dec 2017		
2.1.6 Engage parents and stakeholders by creating parent advisory committees at each of the Maskwacis schools	1 Create Parent Advisory Committees	PMC, Board, Parents and Stakeholders	Parent Advisory Committees at each of the Maskwacis schools	Aug – Dec 2017	Set up committee at each school with coffee food and committee fees = \$14,000 Guest speaker= \$11,000 Material & supplies (door prizes) = \$2200 Membership to Alberta School Councils Association & Conference= \$11,750 Travel to conference = \$8000  <b>Total \$46,950</b>	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
<b>Total</b>					<b>\$411,550</b>	

<b>Core Business 3 MANAGING AND IMPLEMENTING THE STRATEGIC PLANS</b>	
Goal 3.1 To develop and implement the Maskwacis Ecs - Gr.12 School Commission (MESCC) Strategic & Operational Plan	

Strategy	Activities Planned	Person(s) Responsible (who else)	Results Required Deliverables	Time Frame	Resources Requirements	Status
3.1.1 Review and Update Maskwacis Ecs - Gr.12 School Commission (MESC) Strategic Plan linked to an Operations Plan	1. Project Management Committee meeting Review Operational Plan	MESC management committee	The operational plan and budget	April 15, 2016	Executive Secondment Time \$8000 Board fees: \$11,200 Meeting room and meals = \$4000 Printing and copying cost - \$1000  <b>Total Cost \$24,200</b>	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2. MESC Board meeting final Strategic plan and budget	MESC Board	MESC Approved Operational Plan and budget	March 18, 2016		
	3. Create MESC Board of Directors Handbook	Project Management Committee	Approved hand book	May , 2016		
	4. Print plans and budget	CEO and Chair of Project Management Committee (PMC) & Seconded staff	Published Plans	June 30 2016		
3.1.2 Facilitate dialogue between MESC and Each Education Authorities to review and update	1 Prepare the Maskwacis Education Summit II: Review Updated Strategic and Operational Plan and prepare results review report	PMC (MESC staff)	updated plans and powerpoint results report	April - June 30, 2016	Executive Seconded time \$18,000 Follow up Consultation with stakeholders Council and board \$27,300 Travel and accommodate \$32,000 Facilitator = \$4000 Meeting room meals \$4,200 Elders = \$4800 Travel for participants = \$12000  <b>Total= \$102,300</b>	<b>Completed</b> <b>In Progress</b> <b>Not started</b> <b>Tabled</b>  Comments:
	2 Maskwacis Education Summit: MESC presented to the Maskwacis Chiefs and councils the history of FN and Maskwacis Education the Matrix and facilitated a dialogue with caucus meeting.	MESC Board	The Maskwacis Education Summit with all Maskwacis Chiefs and councils	July 30, 2016		
	3 Maskwacis Chiefs and Council Meeting: present Strategic plan results and updated Strategic and operational plans	CEO Chair PMC MESC Staff  (Chiefs and Councils MESC Board and Each Mascwacis Education boards)	Maskwacis Chiefs and councils Motion approve new Strategic Plan and budget. Councils are aware and understand the plan	July ,2016		
<b>Total Cost</b>					\$126,500	

**Draft 2015-2018 Budget Summary \$2,576,495**

