



Maskwacis Education Schools Commission

P.O. Box 58
Maskwacis, AB
T0C 1N0
P: (780) 585-3333

MESC Board of Governors Meeting

October 19, 2021

MESC Governance and Training Centre (Former Maskwacis Outreach)

Google Meet- meet.google.com/emg-twdu-voh

Chairperson: Dr. Shauna Bruno
Board Members: John Nepoose, Allison Adams-Bull, Helen Bull, Jerry Saddleback Jr (Google Meet, left 4:04pm), Dr. Wilton Littlechild (left 6:41pm), Councillor Tyler Makinaw (arrived 3:42pm), Randal Potts (Google, joined 4:26pm)
Staff: Brian Wildcat, Sanila Mehal (Google), Sanila Mehal (Google), Trina Vy (Google), Randy Risto (Google), Tracy Sylvester (Google)
Recorder: Jenn Nepoose

1. Meeting called to order at 3:18pm

Opening prayer

2. Adopt agenda

Presenter: Dr. Shauna Bruno

Discussion:

- a. Remove Elders update, October meeting was postponed to October 20, 2021.

Decision: Moved by Chief Wilton Littlechild, seconded by Helen Bull, all in favour.

3. Adopt minutes

Presenter: Dr. Shauna Bruno

Decision: Moved by Allison Adams-Bull, seconded by Chief Wilton Littlechild, all in favour.

4. Ownership linkage

a. **COVID response update**

Presenter: Brian Wildcat

- i. Will provide a report every month moving forward.
- ii. Review total number of positive cases amongst students and staff. Majority of positive cases have been isolated to family clusters.
- iii. 85.65% of staff have received at least the first dose of the COVID vaccine.

5. Board education, presentations and discussions

a. **Letter from the Minister**

Presenter: Dr. Shauna Bruno

- i. Review letter from Minister LaGrange

b. **Summit;**

Presenter: Brian Wildcat



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Discussion:

- i. Review 2020 evaluation
- ii. Planning an in-person summit this year with a requirement of proof of vaccination.
- iii. Recommendation to have participants attending provide a negative test as well.
- iv. Recommendation to meet with the Minister of Health to address traditional medicine exemptions. Need a mechanism to acknowledge and verify the exemption.
- v. Discussion on health risks.
- vi. Arbitrators can assess workspaces under OH&S. MESC has an OH&S officer.
- vii. Only 2 in-school transmissions in the schools to date. One of them this year.
- viii. Develop a practice of reporting to the Chiefs and Councils quarterly.
- ix. Ask schools to invite Board members to the schools to speak to students about leadership.

c. Vaccine PD

Presenter: Brian Wildcat

Discussion:

- i. Will partner with MHS to host an information session on the COVID vaccine with Dr. James Makokis. Session will be open to the public and made mandatory for unvaccinated employees. Dr. Makokis will be available for half an hour to administer the vaccine to anyone interested. This session will be streamed online on November 29, 2021 from 12:00pm - 1:00pm.

Jerry Saddleback Jr. left the meeting 4:04pm

d. Review Employee Vaccination Policy Surveys and Employee Vaccination Report

Presenter: Brian Wildcat

Discussion:

- i. Review survey results and employee vaccination stats.
- ii. No employees have presented an exemption yet.

e. Review Draft Mandatory Employee Vaccination Policy

Presenter: Brian Wildcat and Sanila Mehal

Discussion:

- i. Include children's rights in the policy. Traditional or international law in relation to education.
- ii. Include a statement regarding disruption of learning and staff absenteeism.
- iii. Employees who may react to the vaccine can use sick leave.
- iv. Discussion on termination of employment due to noncompliance.
- v. Provide second notice prior to February 11, 2022.
- vi. Discussion on proof of vaccination and possible forgery.
- vii. Discussion on potential risk of being sued, indemnity and non-derogation.
- viii. People Services will follow up with MHS on verification of vaccination status.
- ix. Discussion on removing references to provincial law and legislation as Treaty right includes human rights. Align with Maskwacis law.
- x. Discussion on being sued for an unsafe working environment if appropriate measures are not in place.



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- xi. The medicine chest clause would come into play for exemptions. The person requesting treaty right exemption will need to provide cause and evidence for exemption.
- xii. **Dr. Wilton Littlechild declared abstention on the motion.**
- xiii. Will need to discuss measures that will remain in place post pandemic.
- xiv. Take the traditional exemption to the Elders for opinion and direction.
- xv. Would like guidance from the Maskwacis Chiefs and Councils on the process.
- xvi. Host a pipe ceremony prior to the summit and add the Treaty Right exemption to the agenda.
- xvii. Clarification on the accommodation section.
- xviii. Concern with low Board attendance to weigh in on the decision.
- xix. Policy is in the best interest of student safety.
- xx. Majority of the stakeholder input is in favour of the vaccine policy.

Dr. Wilton Littlechild left the meeting 6:41pm

- xxi. Take into consideration that Maskwacis is in a state of emergency.
- xxii. Need to keep the children in mind when making the decision. What is in the best interest of the children.

6. Items for decision

a. **Motion: Mandatory Employee Vaccination Policy**

Presenter: Brian Wildcat

Decision: Motion 141: MESC Employee Vaccination Policy

- i. Moved by John Nepoose, seconded by Allison Adams-Bull, Chief Wilton Littlechild and Randal Potts abstained, Jerry Saddleback Jr and Tamara Wildcat absent.
- ii. Councillor Tyler Makinaw stated support in adopting the policy.

Randal Potts left the meeting 7:01pm

7. Monitoring Board Performance

Presenter: Dr. Shauna Bruno

- a. **Board self evaluation-** TABLED
- b. **Content Review of EL-5: Asset Protection-** TABLED
- c. **Content Review of EL-11: Curriculum-** TABLED
- d. **Content Review of GP-1: Governing Style-** TABLED
- e. **Internal Report of GP-7.2: Ownership Linkage Committee TOR-** TABLED

8. Adjourn 7:05pm, moved by Dr. Shauna Bruno

Dr. Shauna Bruno - Chairperson

Date