

BOARD MEETING MINUTES

DATE:	August 22, 2023
START TIME:	1:12 pm
END TIME:	6:09 pm
LOCATION:	MESC Governance and Training Centre
CHAIRPERSON:	Dr. Shauna Bruno
MESC BOARD:	John Nepoose, Elliott Young, Azure Johnson, Carmella Cutknife, Ilene Cardinal-Nepoose, Debra Strongman-Omeasoo, Allison Adams-Bull (Google Meet), Councillor Izaiah Swampy (Google Meet). Chief Desmond Bull (Google Meet- left 4:50 pm), Councillor Jason Makinaw (arrived 1:40pm)
MESC STAFF:	Tracy Swampy-Sylvester
RECORDER:	Jenn Nepoose

1. Miyowâcimowin	
TIME:	N/A
PRESENTER(S):	N/A
REFERENCE DOC:	N/A
DISCUSSION:	 Back to school visit was a success. Evander Kane was able to meet everyone in attendance. Recorded 371 attendees. MESC hosted summer camps for students.

2. Adopt Agenda	
TIME:	5 min
PRESENTER(S):	Dr. Shauna Bruno
REFERENCE	N/A
DOC:	
DISCUSSION	- Added to other business:
	a. Associate Superintendent of Corporate Services- Tracy Swampy-
	Sylvester
	b. WRPS meeting (Sept. 13)- Dr. Shauna Bruno
	c. Usage of schools- Allison Adams-Bull
	- No disclosure of conflict of interest.
DECISION:	Moved by Elliott Young, seconded by Ilene Cardinal-Nepoose, all in favour

3. Adopt Minutes- June 13, 2023	
TIME:	5 min
PRESENTER(S):	Dr. Shauna Bruno
REFERENCE	N/A
DOC:	
DISCUSSION:	 Business arising from minutes: Jacket/sweater sizers at MGTC for the Board and Circle of Elders. Order will be placed mid-September. Executive is developing a plan to report to leadership to improve communication and partnerships. Will present at the September Board meeting.
DECISION:	Moved by Azure Johnson, seconded by Carmella Cutknife, all in favour

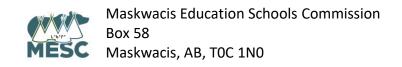


Maskwacis Education Schools Commission Box 58

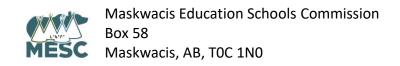
Maskwacis, AB, TOC 1NO

4. Ownership Linkage	
a. Update from Circle of Elders	
TIME: PRESENTER(S): REFERENCE DOC: DISCUSSION:	There is a need to review key documents and ESA's with the Circle of Elders. Request for tech training on use of devices. Will provide a visual of the MESC agreements to clarify MESC's purpose. Ilene will attend the September 6 th Board meeting to address misunderstandings about MESC. The Circle requested a staffing report to address rumours of high turnover.
l. Undata fra	- Discussed Cree terms for the website.
b. Update fro	m Circle of Parents
ALLOCATION: PRESENTER(S): REFERENCE DOC:	Azure Johnson and Carmella Cutknife N/A
DISCUSSION:	 Sat at the MESC booth at the Samson pow wow. Engaged with parents and visitors. Getting questions about school supplies. Request for information from admin on who qualifies for school supplies. Request to be introduced at the staff breakfast to promote the PAC's and assist with their establishment. Would like to address grief recovery with parents at the school. Azure will bring engagement ideas to the Ownership Linkage Committee. Task the parent reps to discuss how the schools can encourage involvement on the PAC's.

5. Items for Decision		
a. Committee Composition		
TIME	10 min	
ALLOCATION:		
PRESENTER(S):	Dr. Shauna Bruno	
REFERENCE	N/A	
DOC:		
DISCUSSION:	- Review of committee composition.	
	- Discussion on creation of a negotiation committee; Interest fr	om Allison,
	Debbie, Izaiah, Elliott, Ilene and Shauna.	
	- Need to discuss the process for negotiations.	I ^ -
	- The Board will take negotiation training and consult with Mas	kwacis
	leadership to identify priorities.	for possistion
	 Suggestion to hold special Board meetings to prioritize items Recommendation to consult with the Circle of Elders when need to be a suggestion of the consult with the Circle of Elders when need to be a suggestion to hold special Board meetings to prioritize items 	_
	preparation starts.	egolialion
	- The committee will meet with ISC to conduct negotiations base	sed on the
	Board's negotiation plan.	oca on the
DECISION:	Motion 185: Moved by Debra Strongman-Omeasoo, seconded by	y Ilene Cardinal-
	Nepoose, all in favour.	
ACTION ITEMS		
ASSIGNED TO:	ACTION ITEM:	DEADLINE:
JENN NEPOOSE	Send out 2023-24 committee list.	ASAP



6. Monitoring Board	6. Monitoring Board Performance	
A. GP-4: BOARD	PLANNING CYCLE AND AGENDA CONTROL- DIRECT INSPECTION	
TIME ALLOCATION:	N/A	
PRESENTER(S):	Dr. Shauna Bruno	
REFERENCE DOC:	N/A	
B. DISCUSSION:	- Content review of the policy and changes to the planning cycle.	
	- No request for evidence.	
	- Chiefs or their proxy are welcome to attend any committee meeting.	
DECISION:	All in favour of amendments to the planning cycle.	
C. GP-8: BOARD	AND COMMITTEE EXPENSES- CONTENT REVIEW & DIRECT INSPECTION	
TIME ALLOCATION:	N/A	
PRESENTER(S):	Dr. Shauna Bruno	
REFERENCE DOC:	N/A	
DISCUSSION:	- Point of clarification; the Chiefs or proxy are non-voting members on the	
	Board.	
	- No changes to the policy or request for evidence.	
	DISPUTE RESOLUTION	
TIME ALLOCATION:	N/A	
PRESENTER(S):	Dr. Shauna Bruno	
REFERENCE DOC:	N/A	
DISCUSSION:	- In the event of a dispute, the elder representative for the Nation that is	
	disputing will be excluded from the process.	
	- Staff disputes are handled internally, separate from this policy.	
	- Grievances against staff are handled administratively.	
	- This policy would address governance disputes.	
	- The policy was drafted by legal counsel.	
	- Include healing circles when needed in the recommendations from any	
	level.	
	- Nations have either a constitution, code of conduct and/or restorative	
	justice procedures to handle disputes at a Nation level. These processes	
	will include Elders when needed.	
5-50101011	- Allison Adams-Bull absent from 3:05 pm.	
DECISION:	Motion 186: Moved by Azure Johnson, seconded by Carmella Cutknife, all in	
	favour	
	FOR MONITORING REPORTS	
TIME ALLOCATION:	N/A	
PRESENTER(S):	Dr. Shauna Bruno	
REFERENCE DOC:	N/A	
DISCUSSION:	- Proposing to complete the monitoring report on the entire policy rather	
	than providing an interpretation on each statement alone.	
	- Tracy will start providing Superintendent updates.	
	- May invite staff to present on a monitoring report as needed.	
F. PROCEDURE FOR DIRECT INSPECTION		
TIME ALLOCATION:	N/A	
PRESENTER(S):	Dr. Shauna Bruno	
REFERENCE DOC:	N/A	
DISCUSSION:	- 4 options to conduct direct inspection; continue as is, Board as a group, as	
	a committee or assign Board members to each policy.	
	- Direct inspection is an examination of if the Board is following their	
	policies.	
DECISION:	Move forward with option 1 and review at a later date.	



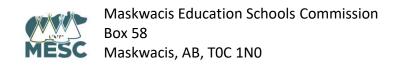
7. Board Education, F	7. Board Education, Presentations, and Discussion	
	ARTERLY REPORT	
TIME ALLOCATION:	45 min	
PRESENTER(S):	Trina Vy	
REFERENCE DOC:	N/A	
G. DISCUSSION:	- The 5-month temporary budget ends August 31st.	
J. 2.33333.3	- This report is for April to June 2023.	
	- All revenues came in as expected.	
	- Surplus in school budgets after June.	
	- Most of the expenses in Business Services will occur in the summer	
	months for maintenance and capital projects.	
	- Any surplus after August 31st will be added to the surplus allocations.	
	Surplus has been allocated for emergency funds and capital projects.	
	- Concern of lower deferred revenue decreasing funds available for capital	
	development. Will need to negotiate with the federal government for	
	capital if needs are not met.	
	- Important to be cost efficient but need to prioritize needs and examine if	
	each school is meeting their needs to effectively support student success.	
	- Learning Services provides resources to the schools for literacy and	
	numeracy.	
	- Consider using surplus in the school budgets to add staff as needed.	
	- Principals have been asked to provide tutoring for students. One	
	challenge with offering these services is parental involvement and student	
	commitment.	
	- A typical school district allocates approximately 85% of their budget to	
	salaries and benefits. MESC is able to allocate 46% to salaries and	
	benefits due to our revenues. Other school districts are not able to provide	
	staff and student with support that MESC offers.	
B. CSBA CONFE		
TIME ALLOCATION:	15 min	
PRESENTER(S):	Group discussion	
REFERENCE DOC:	N/A	
DISCUSSION:	- Beneficial, recommend attending next year.	
	- Allison returned, 4:05 pm.	
	- Given the time and resources it would be beneficial to host our own	
C. 5-YEAR STRA	indigenous education conference or creation of a national Board.	
TIME ALLOCATION:	30 min	
PRESENTER(S):	Tracy Swampy-Sylvester	
REFERENCE DOC:	N/A	
DISCUSSION:	- Review of priorities to address how Cree values, student success, communication, staff success.	
	- Will meet with the parent reps to get feedback from parents on what they	
	want to see in the schools.	
	- Will present the timeline and priorities at the September Board meeting.	
	- Need to provide students with opportunities to explore the trades.	
	- Need to provide students with opportunities to explore the trades. - Need to encourage people to use the language throughout the Nation, not	
	only in the schools.	
	- Suggestion to use Cree terms for projects and initiatives such as the	
	buffalo harvest.	
	- Parent reps tasked with asking parents in the schools; what is student	
	success and how do you support student success at home?	
D. UPDAT	E ON LEADERSHP QUARTERLY REPORT	
TIME ALLOCATION:	15 min	



Maskwacis Education Schools Commission Box 58

Maskwacis, AB, TOC 1NO

MESC Maskwacis, AB, T0C 1N0		
PRESENTER(S):	Nation Representatives	
REFERENCE DOC:	N/A	
DISCUSSION:	 No meetings have taken place. Ermineskin elections are coming up. Montana is having elections in October. Allison will be reaching out to the Louis Bull assistant to be added to a regular Chief and Council meeting. Aim to meet with all leadership groups before the summit. 	
E. PROCI	EDURE FOR QUARTERLY REPORTS	
TIME ALLOCATION: PRESENTER(S): REFERENCE DOC: DISCUSSION:	10 min Dr. Shauna Bruno N/A - Meet with Chiefs and Councils as a group. Include the circle of elders reps, the Board Chair and the Superintendent.	
F. CHEQ	UE SIGNERS	
TIME ALLOCATION: PRESENTER(S): REFERENCE DOC: DISCUSSION:	10 min Dr. Shauna Bruno N/A - Proposing an addition to the Board policy Have the finance staff ensure all cheques are signed before the cheque signers leaves.	
G. MEETI		
TIME ALLOCATION: PRESENTER(S): REFERENCE DOC: DISCUSSION:	10 min Dr. Shauna Bruno N/A - Shauna, Elliott and the Chiefs will meet with the Minister to discuss the provincial framework agreement Board members are welcome to attend and observe the meeting.	
H. BLACK GOLD	MEETING INVITATION	
TIME ALLOCATION: PRESENTER(S): REFERENCE DOC: DISCUSSION:	 5 min Dr. Shauna Bruno N/A Tracy spoke with the Superintendent of Black Gold. Their district is interested in developing partnerships with MESC to provide opportunities for student and teacher collaboration. They would like to utilize Cree classes for their students and staff and are offering for MESC students to participate in their programming, such as trades programming. There is interest in similar partnerships from multiple school districts in the central Alberta area. Need to identify priorities and benefits of pursuing partnerships. Opportunity for data sharing. Opportunity to promote MESC programming and good will as a teaching moment. Can influence decisions in other school districts that support Maskwacîs student success in their systems. Develop an MOU with school systems to establish an understanding and respect. Identify desired outcomes. 	
DECISION:	 Shauna will respond, accepting the invitation to the October 18th meeting with Black Gold. Will identify agenda items at the September Board meeting. 	



8. Other Business	
	SUPERINTENDENT OF CORPORATE SERVICES
TIME ALLOCATION:	N/A
PRESENTER(S):	Tracy Swampy-Sylvester
REFERENCE DOC:	N/A
DISCUSSION:	- Previously had a Corporate Services branch, the departments had been
2.00000.01	moved to Business Services and the branch was changed to
	transportation.
	- The Corporate Services branch was recreated, and the position of
	Associate Superintendent was opened to the public.
	- All applicants were interviewed.
	- Mario Swampy was selected for the Associate Superintendent position.
	His contract has a 1-year probationary period.
	- Concern about perception of the relation to the Superintendent.
	- Concern that the 1-year probationary period is too long. Recommendation
	to shorten the probation period to 6 months.
B. WRPS MEET	ING (SEPT 13)
TIME ALLOCATION:	N/A
PRESENTER(S):	Dr. Shauna Bruno
REFERENCE DOC:	N/A
DISCUSSION:	- Meeting with the WRPS Board on Sept 13 th at 1:00 pm at the WRPS office
	in Wetaskiwin.
	- Will be discussing:
	- ESA
	- Cree language
	- Hockey academy
	- Pow Wow
	- Transportation
	- Jolene Mearon-Bull is the Maskwacîs trustee on the WRPS Board. She is
	approaching the Chiefs to meet in the morning of the 13 th to provide her
	update.
	- The agenda will be shared with the Board once it is finalized.
C. USAGE OF SO	
TIME ALLOCATION:	N/A
PRESENTER(S):	Allison Adams-Bull
REFERENCE DOC:	N/A
DISCUSSION:	- Complaints to Nation leadership on the usage of schools.
	- Recommendations to provide information to the Nations on the procedure
	to utilize the school gyms during the summer.
	- Would like to work on a Nation calendar of events to anticipate facility
D. LOUIS	requests.
D. LOUIS BULL TRIBE EDUCATION PROGRAMS	
TIME ALLOCATION:	N/A
PRESENTER(S):	Chief Desmond Bull
REFERENCE DOC:	N/A
DISCUSSION:	- Will be amalgamating the Louis Bull head start, daycare, education, post-
	secondary programs, adult education, and any other education related
	programs into one department.
	- Would like MESC to be involved in the amalgamation and develop a
	partnership with the new organization.
	- Currently conducting a feasibility study on the amalgamation.