



BOARD MEETING MINUTES

DATE:	September 12, 2023
START TIME:	1:23 pm
END TIME:	6:09 pm
LOCATION:	MESC Governance and Training Centre
CHAIRPERSON:	Dr. Shauna Bruno
MESC BOARD:	John Nepoose, Helen Bull, Elliott Young, Azure Johnson, Debra Strongman-Omeasoo, Councillor Izaiah Swampy (Google Meet), Allison Adams-Bull (arrived 2:38 pm), Carmella Cutknife (arrived 1:52pm), Councillor Jason Makinaw (arrived 3:00 pm)
MESC STAFF:	Tracy Swampy-Sylvester, Sharon Currie, Sanila Mehal, Mario Swampy, Brian Wildcat
RECORDER:	Jenn Nepoose

1. Adopt Agenda

TIME:	5 min
PRESENTER(S):	Dr. Shauna Bruno
REFERENCE	N/A
DOC:	
DISCUSSION	<ul style="list-style-type: none">- Add Update on TWEL- Add school update- Table 5-year Strat plan- Table google suite training- No conflict of interest
DECISION:	Moved by Azure Johnson, seconded by Debra Strongman-Omeasoo

2. Adopt Minutes- August 22, 2023

TIME:	5 min
PRESENTER(S):	Dr. Shauna Bruno
REFERENCE	N/A
DOC:	
DISCUSSION:	<p>Review of organizational chart</p> <ul style="list-style-type: none">- Associate Superintendent and Superintendent presented branch teams.- All Associate Superintendents will meet with the Principals throughout the year and will assist the Superintendent with Principal supervision. The Superintendent will remain the primary supervisor of all Principals.- Request to identify plan for Principal supervision in the 5-year strategic plan.- Recommendation to review job titles of coordinator and make sure employees with more responsibilities have a title that reflect that.- Counsellor from Meskanahk Ka Nipa wit was transferred to the Maskwacis Junior High School and will be trained to assist with the Misatim program because they have an extensive background in horsemanship.- Will be requesting support from Maskwacis knowledge keepers, former teachers and the province to further develop the Maskwacis curriculum.- Need more people to further develop the Maskwacis curriculum.- Request for a feasibility report to expand the curriculum team.- Conducting a review of the Nanatohk Miciwin program.- Starting a MESC security department to monitor all education facilities.- There is an opportunity to train security guards that need certification.- Long standing issue of dog safety.- Chief Bull is in support of MESC creating a plan to address the dog concern at Kisipatinahk School.



	<ul style="list-style-type: none"> - MESC OH&S Officer is compiling information to create a plan to address dog safety. Will refer to the declaration. - Request to share the dog safety plan with the Board when it is completed. - Work with the parent advisory committees to educate parents on dog safety at the school and pet ownership. - The Samson bylaw for animal control has not been revised. - Approximately 60 employees in Corporate Services. Approximately 44 employees in Learning Services. - MESC will have representation on the Samson Cree Nation Safety Planning Group. - 498 employees as of September 12, 2023, 124 are teachers. - Employment opportunities get the most exposure on the MESC website and word of mouth. The People Services team also attends job fairs. - Request for presentation on recruitment plan. - Request for report of staff retention. - 24 vacant positions total. All teaching positions have been filled. - Request to review salary grid and comparison to similar school districts.
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DECISION:	Approval of agenda- Moved by Azure Johnson, seconded by Elliott Young, all in favour.
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ACTION ITEMS		
ASSIGNED TO:	ACTION ITEM:	DEADLINE:
TRACY	Curriculum team expansion report	Oct 10 2023
MARIO	Share dog safety report	TBD
TRACY	Report on salary grid and comparison to other school districts	TBD

3. Ownership Linkage

a. Update from Circle of Elders

TIME:	15 min
PRESENTER(S):	John Nepoose and Jenn Nepoose
REFERENCE	N/A
DOC:	
DISCUSSION:	<ul style="list-style-type: none"> - Reviewed committee representatives. Henry replaced Patricia on the Superintendent Evaluation and Compensation Committee. - Presentation on inclusive services. - Presentation on MESC VTRA process. - Nanatohk Miciwin update, 60 gallons of MESC honey have been harvested. - Paskwaw Mostos harvest at the Nipisihkopahk Elementary School on October 6th and Mimiw Sakahikan School on October 11th. - Elders will be signing up to participate in school activities on alternating months. - Oct 30 – Nov 1 COE will be attending the National Elders Gathering in Edmonton.

b. Update from Circle of Parents

TIME	15 min
ALLOCATION:	
PRESENTER(S):	Azure Johnson and Carmella Cutknife
REFERENCE	N/A
DOC:	
DISCUSSION:	<ul style="list-style-type: none"> - Have not met with PACs yet - Meet the teacher night is coming up. - Parent reps attended the back to school breakfast and spoke with Principals to extend the offer to assist establishing the PACs. - Suggesting having monthly Circle of Parents meetings.



	<ul style="list-style-type: none"> - Request to have a sign-up sheet at each meet the teacher night. Tracy will send the request to the Principals. - PAC handbooks have been printed for the schools. - Parent reps requesting to set up a table at the Cree market to promote PACs. - Meet with Tracy and Jenn to determine organization of COP and meeting frequency.
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c. Expulsion Committee Report

TIME ALLOCATION:	10 min
PRESENTER(S):	Tracy Swampy-Sylvester
REFERENCE DOC:	N/A
DISCUSSION:	<ul style="list-style-type: none"> - Met regarding expulsions from last year. - The committee requested that admin follow up on students, the students have not been involved with any incidents involving RCMP since being expelled. - If the students register they will be required to attend a restorative circle and given contact information. - The students have not registered yet.

4. Items for Decision

a. Research Requests

TIME ALLOCATION:	20 min
PRESENTER(S):	Tracy Swampy-Sylvester
REFERENCE DOC:	N/A
DISCUSSION:	<ul style="list-style-type: none"> - Executive reviewed research requests. Will be approving group of U of A student project to interview teachers. - Unable to approve other research requests due to limited resources and staff to assist.

5. Monitoring Board Performance

A. GP-3: BOARD JOB CONTRIBUTIONS (CONTENT REVIEW)

TIME ALLOCATION:	N/A
PRESENTER(S):	Dr. Shauna Bruno
REFERENCE DOC:	N/A
DISCUSSION:	Policy still relevant, no changes.

B. GP-10: INVESTMENT INGOVERNANCE (DIRECT INSPECTION)

TIME ALLOCATION:	N/A
PRESENTER(S):	Dr. Shauna Bruno
REFERENCE DOC:	N/A
DISCUSSION:	<ul style="list-style-type: none"> - Board has acted consistently with the policy most of the time. - Need to improve consultation with Elders. - Schedule a PD with Dr. Wilton Littlechild on Treaties.



C. E-1: CREE LIFE AND IDENTIFY- MONITORING REPORT	
TIME ALLOCATION:	N/A
PRESENTER(S):	Tracy Swampy-Sylvester
REFERENCE DOC:	Monitoring Report E-1.09.12.2023.pdf
DISCUSSION:	- Review report, no concerns or request for more information.
D. PROCEDURE FOR MONITORING REPORTS	
TIME ALLOCATION:	N/A
PRESENTER(S):	Tracy Swampy-Sylvester
REFERENCE DOC:	Monitoring Report EL-4.09.12.2023.pdf
DISCUSSION:	- Review report, no concerns or request for more information.
E. PROCEDURE FOR DIRECT INSPECTION	
TIME ALLOCATION:	N/A
PRESENTER(S):	Tracy Swampy-Sylvester
REFERENCE DOC:	Monitoring Report EL-10 .09.12.2023.pdf
DISCUSSION:	- Review report, no concerns or request for more information.

6. Board Education, Presentations, and Discussion	
A. MEETING WITH THE MINISTER	
TIME ALLOCATION:	10 min
PRESENTER(S):	Dr. Shauna Bruno
REFERENCE DOC:	N/A
DISCUSSION:	<ul style="list-style-type: none"> - The Minister recognizes the importance of culture and language in education. - Dr. Wilton Littlechild spoke on the Treaty right to education and how MESC is implementing it. - The province is open to discussing Maskwacis Curriculum. Will be scheduling a follow up meeting with the Deputy Minister and Assistant Deputy Minister to connect MESC curriculum team with the appropriate Alberta Education delegates to move toward having Maskwacis curriculum recognized.
B. BLACK GOLD MEETING INVITATION	
TIME ALLOCATION:	10 min
PRESENTER(S):	Dr. Shauna Bruno
REFERENCE DOC:	N/A
DISCUSSION:	<ul style="list-style-type: none"> - Meeting is October 18th at 6:30 pm in Nisku. - Opportunity to connect teachers to develop partnerships. - Can invite Black Gold staff to public MESC events. - Unable to provide staff resources to Black Gold. - Suggest adding a First Nations trustee to their Board. - Interested in the percentage of Maskwacis/First Nations students in their system. - Azure, Carmella, Debbie, Helen, John, Elliott, Shauna and Tracy will attend.
C. REPORTING TO LEADERSHIP	
TIME ALLOCATION:	20 min
PRESENTER(S):	Tracy Swampy-Sylvester
REFERENCE DOC:	N/A
DISCUSSION:	<ul style="list-style-type: none"> - Will be requesting to be added to regular Council meeting agendas with each Nation to provide an update on education. - Opportunity for leadership to consult with the Superintendent and Board Chair throughout the year. - Meeting requests will be made quarterly.



Maskwacis Education Schools Commission

Box 58

Maskwacis, AB, T0C 1N0

- The Board Chair, Nation rep and Circle of Elder reps will be invited.

D. MEETING WITH WRPS

TIME ALLOCATION:	5 min
PRESENTER(S):	Dr. Shauna Bruno
REFERENCE DOC:	N/A
DISCUSSION:	<ul style="list-style-type: none">- Reminder the Boards will be meeting at the WRPS district office following the WRPS meeting with the Chiefs.

7. Other Business

A. UPDATE ON TWEL

TIME ALLOCATION:	N/A
PRESENTER(S):	Tracy Swampy-Sylvester
REFERENCE DOC:	N/A
DISCUSSION:	<ul style="list-style-type: none">- There has been a delay in opening the school due to delays in delivery of materials and equipment needed for healthy and safety of the school.- Anticipating opening the school to students on October 16th, 2023.