



Maskwac's Education Schools Commission

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BOARD OF GOVERNORS MEETING NOTES

DATE:	February 11, 2025											
START TIME:	1:09 pm											
END TIME:	5:26 pm											
LOCATION:	MESC Governance & Training Centre											
CHAIR:	Dr. Shauna Bruno											
MESC BOARD:	<table><tr><td>Allison Adams-Bull</td><td>John Nepoose</td></tr><tr><td>Helen Bull (<i>left 4:25 pm</i>)</td><td>Debra Strongman- Omeasoo</td></tr><tr><td>Carmella Cutknife (<i>arrived 2:30 pm, left 4:40 pm</i>)</td><td>Elliott Young (<i>Google Meet</i>)</td></tr><tr><td>Azure Johnson (<i>Google Meet</i>)</td><td>Cllr. Jason Makinaw (<i>arrived 2:00 pm, joined Google Meet 4:25 pm</i>)</td></tr><tr><td>Bruce Littlechild</td><td>Cllr. Jeffery Raine</td></tr></table>		Allison Adams-Bull	John Nepoose	Helen Bull (<i>left 4:25 pm</i>)	Debra Strongman- Omeasoo	Carmella Cutknife (<i>arrived 2:30 pm, left 4:40 pm</i>)	Elliott Young (<i>Google Meet</i>)	Azure Johnson (<i>Google Meet</i>)	Cllr. Jason Makinaw (<i>arrived 2:00 pm, joined Google Meet 4:25 pm</i>)	Bruce Littlechild	Cllr. Jeffery Raine
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Bruce Littlechild	Cllr. Jeffery Raine											
REGRETS:	Ilene Nepoose, Cllr. Clainia Potts											
STAFF:	Tracy Swampy-Sylvester											
RECORDER:	Jenn Nepoose											

1. ADOPT AGENDA

TIME	5 min
ALLOCATION:	
PRESENTER:	Dr. Shauna Bruno
DOCUMENTS:	N/A
DISCUSSION:	- Note the change in the format to assist meeting length.
DECISION:	- Adoption of agenda moved by Debra Strongman-Omeasoo, seconded by Bruce Littlechild, all in favour.

2. ADOPT JANUARY 14, 2025 MEETING NOTES

TIME:	5 min
PRESENTER:	Dr. Shauna Bruno
DOCUMENTS:	"2. January 14, 2025 Board Meeting Notes.pdf"
DISCUSSION:	- No business arising from the minutes.
DECISION:	- Adoption of agenda moved by Allison Adams-Bull, seconded by Carmella Cutknife, all in favour.

3. SUPERINTENDENT REPORT

TIME	10 min
ALLOCATION:	
PRESENTER:	Dr. Shauna Bruno
DOCUMENTS:	"3. Superintendent Update January 2025.pdf"
DISCUSSION:	- No business arising from the Superintendent Report.

4. ITEMS FOR DECISION	
A. Superintendent Evaluation Report	
TIME:	10 min
PRESENTER:	Dr. Shauna Bruno
DOCUMENTS:	"4. a. 2024-2025 Superintendent Evaluation Report.pdf"
DISCUSSION:	<ul style="list-style-type: none"> - The committee conducted the evaluation on February 5, 2025. - Committee felt the Superintendent conveyed a thorough understanding of the system and demonstrated exemplary leadership. - Committee recommends a salary increase of 3% and an increase in cell phone allowance.
DECISION:	- Motion 2024-25/2025-02-11/207. Moved by Bruce Littlechild, seconded by Helen Bull, all in favour, motion carried.
B. Finance & Audit Committee membership	
TIME:	5 min
PRESENTER:	Dr. Shauna Bruno
DOCUMENTS:	"4. b. 2024-25 BOG Committees.pdf"
DISCUSSION:	<ul style="list-style-type: none"> - Committee composition is reviewed annually. - Add a committee attendance
DECISION:	- Board accepts Bruce's appointment to the Finance & Audit Committee.
C. Negotiation Committee Update	
TIME:	45 min
PRESENTER:	Dr. Shauna Bruno
DOCUMENTS:	"4. c. Amendments to GP-6 & GP-8.pdf" "4. c. Negotiation Plan - RACI.pdf"
DISCUSSION:	<ul style="list-style-type: none"> - The full amount in the proposal to fund negotiation activities was not approved. - Proposing the Board allocate funds from the Board budget to provide honorarium to the Negotiation Task force for the duration of the negotiation plan. - Require amendments to Board policies, approval of the negotiation plan and approval of reallocating funds within the Board budget. - The negotiation plan delegates authority to the task force to make incidental decisions. - A special Board will be scheduled for negotiation decisions. The entire Board would receive the approved honorarium. - Negotiations require additional responsibility on the task force. - Format updates to the Board to review incidental decisions made and upcoming activities. - Consensus on the delegated authority according to the negotiation plan as presented. - Board members can attend custom negotiation training. - Proposing allocation of \$91,000.00 for Negotiation activities come from the Board consultant, staff bursary, and student bursary line items. These budget items will hold a surplus at the end of the fiscal year and will not be taken away from planned Board activities.

- The student bursary is used for grad gifts and approved scholarships. The expenses in this line item for the 2024-2025 does not equate to the total allocated budget.
- The amount for staff bursaries approved does not equate to the total allocated budget. The due date for applications and approved bursaries has already passed.
- The identified expenses from the Board budget, as presented in the negotiation plan budget, will be budgeted in the annual Board budget through completion of the negotiation activities.
- The Task force would receive honorarium for any meetings identified in the negotiation plan, with the exception of attendance at any engagements that are the responsibility of the Board in accordance with Board policies.

DECISION:

Amendments to GP-6 & GP-8

- Motion 2024-25/2025-02-11/208. Moved by John Nepoose, seconded by Helen Bull. Seven in favour and one opposed, motion carried.
- Allison Adams-Bull opposed. Do not support the task force receiving compensation for task force meetings. Unfair that the task force is paid and other Board committees are not paid.

Negotiation plan

- Motion 2024-25/2025-02-11/209. Moved by Bruce Littlechild, seconded by Debra Strongman-Omeasoo, all in favour, motion carried.

Negotiation budget

- Motion 2024-25/2025-02-11/210. Moved by Bruce Littlechild, seconded by John Nepoose, six in favour and two opposed, motion carried
- Allison Adams-Bull opposed. Do not support GP-8, task force being paid fees per task force meeting. Unfair that the task force is paid and other Board committees are not paid.
- Azure Johnson opposed. Do not agree with reallocating from the student bursary line item.

5. BOARD EDUCATION, PRESENTATIONS, AND DISCUSSION

A. Literacy & Numeracy Presentation

TIME: 40 min

PRESENTER: Sheila Dumonceaux

DOCUMENTS: "CIA Board Presentation - Feb.pdf"

- DECISION:**
- Discussion on assessment tools and use of AI. Learning Services team monitors accuracy and teachers are trained on using the tools to support students in achieving literacy levels.
 - Different programs are evaluated on their ratings and effectiveness.
 - Currently piloting Read 180, it will be reevaluated in June.
 - Digital tools are used supplement in-person instruction.
 - Using Math Up for numeracy assessments.
 - Learning and cognitive assessments are used to develop support plans for students to meet their needs.
 - Attendance data is collected to analyze how students are impacted and identify necessary support.
 - Staff emphasize building relationships with parents to discuss student needs.

	Teachers consistently make phone calls to parents to discuss student needs.
	- Play based therapy is utilized.

B. Items for Updates to Chief and Council

TIME:	5 min
PRESENTER:	Dr. Shauna Bruno
DOCUMENTS:	N/A
DECISION:	- Nation Representatives to schedule update meetings with their respective Chief and Council. Request a range of dates, send to Tracy and Jenn to finalized meeting date.

C. Ownership Linkage Report

TIME:	10 min
PRESENTER:	Azure Johnson
DOCUMENTS:	"6. a. Ownership Linkage Report. 2024.pdf" "6. b. Ownership Linkage Plan .2025-2026.pdf"
DISCUSSION:	- The engagement reports provide feedback from the owners to be used in deliberations on the ends policies and planning. - Some dates of the engagements changed.
DECISION:	- Board accepts the Ownership Linkage Report and Plan as presented.

6. OWNERSHIP LINKAGE

A. Update from Circle of Elders

TIME:	10 min
PRESENTER:	Helen Bull, John Nepoose, Tracy Swampy-Sylvester
DOCUMENTS:	N/A
DISCUSSION:	- Elders are in the schools for the month of February. - Planning Elders gathering. Will be requesting the Circle of Elders to approach their respective Nation for sponsorship. - Proposed plan includes camping days, presentations on Treaty and Maskwacis history, and Nehiyaw knowledge and teaching breakout sessions. - Requesting participation from MESC Cree speakers to support break out sessions in taking notes and collecting feedback. - Recommendation to include a request to contribute to the venue in kind if the venue is Bear Park.

ACTION ITEMS

ASSIGNED TO:	ACTION ITEM:	DEADLINE:
Tracy & Jenn	Draft a letter of support from the Chiefs to support the requests to Nations for sponsorship and support.	Mar. 5, 2025

B. Update from Circle of Parents

TIME:	5 min
PRESENTER:	Azure Johnson, Carmella Cutknife
DOCUMENTS:	N/A
DISCUSSION:	- Drafted a plan for the 2025-2026 school year for the Circle of Parents. - Schools are in the process of revising their parental engagement plan. - Concern from parents of the buses running during extreme cold temperatures. - Louis Bull is requesting participation from MESC in HUB.

7. MONITORING BOARD PERFORMANCE

A. GP-7.3: Superintendent Compensation Committee ToR - Content Review

TIME:	10 min
PRESENTER:	Dr. Shauna Bruno
DOCUMENTS:	N/A
DECISION:	<ul style="list-style-type: none">- Moving forward, it will be the expectation to review the policies before the meeting and only discuss changes and questions at the Board meeting.- No changes, policy is still relevant.

B. GP-12: Board Linkage with Other Organizations - Direct inspection

TIME:	10 min
PRESENTER:	Dr. Shauna Bruno, Jenn Nepoose
DOCUMENTS:	"9. a. Direct Inspection Tips.pdf" "9. b. GP12 Direct Inspection.02.2025.pdf"
DISCUSSION:	<ul style="list-style-type: none">- No evidence requested in regard to the Board.- Continue relationship with ESA partners.

C. E-3: Academic Success - Monitoring report

TIME:	10 min
PRESENTER:	Dr. Shauna Bruno, Jenn Nepoose
DOCUMENTS:	"9. c. Monitoring Report E3-02.11.2025.pdf"
DISCUSSION:	<ul style="list-style-type: none">- Literacy and numeracy presentation addressed questions in monitoring report.- No deficiencies.- In compliance.
DECISION:	<ul style="list-style-type: none">- Board has accepted the monitoring report.

D. EL-6: Investments - Monitoring report

TIME:	10 min
PRESENTER:	Tracy Swampy-Sylvester
DOCUMENTS:	"9. d. Monitoring Report EL-6.02.11.2025.pdf"
DISCUSSION:	<ul style="list-style-type: none">- No deficiencies.- In compliance.
DECISION:	<ul style="list-style-type: none">- Board has accepted the monitoring report.

E. Board self-evaluation

TIME:	10 min
PRESENTER:	Jenn Nepoose
DOCUMENTS:	"12. b. Board Attendance Report - February 2025.pdf" "12. c. Board Self-Evaluation_ December, 2023.pdf"
DECISION:	<ul style="list-style-type: none">- Concern about response that the Board never limits decisions that relate to the Board Governance job.<ul style="list-style-type: none">- Question was misinterpreted, striking the response from the record.- Discussion on expectation on participation and engaging in conversations.- Responsibility of each Board member to contribute.- Expectation for Board members to read the materials before the meeting and come prepared.- Suggestion to do round table conversations for important decisions.- There has been overall improvement in the self evaluation.