

140 OCCUPATIONAL HEALTH AND SAFETY

Belief

The Maskwacis Education Schools Commission (MESC) follows cultural and traditional teachings of the Maskwacis Cree, in particular Wahkohtowin. Wahkohtowin is the belief that all things are related and connected, that all of existence has spirit and that living in a good way requires us to maintain good relationships with each other and other aspects of existence. We recognize that respect for mother earth, elders, youth, and the Treaties are paramount to planning ahead and making decisions for future generations.

The MESC believes that the health and safety of our employees and students is of utmost importance. The Authority will ensure that all employees work in a safe and healthy environment.

Procedures

1. All employees must participate in the occupational health and safety training program.
2. All employees are expected to work safely and to correct situations within their realm of authority.
3. Appropriate checks and inspections shall be carried out to ensure safe conditions and practices.
4. Unsafe conditions and practices will be identified and corrected.
5. Employees shall report injuries and unsafe conditions to site administrators immediately.
6. Site administrators shall:
 - 6.1. Ensure that all employees are made aware of all known or reasonably foreseeable health and safety hazards;
 - 6.2. Ensure that all employees work in a safe and healthy manner;
 - 6.3. Define and assign duties and responsibilities to be carried out by employees under their direction;
 - 6.4. Ensure that regular health and safety meetings are conducted, and
 - 6.5. Monitor and review operations on a regular basis.

7. The Associate Superintendent: People Services or designate, is responsible for coordinating and monitoring the occupational health and safety program.
8. The Associate Superintendent: Personnel shall ensure that regular health and safety meetings are conducted.
9. A Health and Safety Handbook shall be maintained.

Reference:

Occupational Health & Safety Act
MESC Health and Safety Handbook