

423 ADMINISTRATIVE ORGANIZATION

Belief

The Maskwacis Education Schools Commission (MESC) follows the cultural and traditional teachings of the Maskwacis Cree, in particular, Wahkohtowin. Wahkohtowin is the belief that all things are related and connected, that all of existence has spirit and that living in a good way requires us to maintain good relationships with each other and other aspects of existence. We recognize that respect for mother earth, elders, youth, and the Treaties are paramount to planning ahead and making decisions for future generations.

The MESC Education Law is based on wahkohtowin inspired governance and as such decision-making is a cooperative and collaborative process. This process is facilitated through communication and discussion, which leads to a mutual understanding of the participants' respective issues and interests. There are times however, when a decision must be made. The following procedures illustrate the path of responsibility and accountability within the MESC. The MESC believes that an administrative organizational structure must exist which maintains an efficient and effective operation.

Procedures

1. The Superintendent is the chief executive officer of the Board of Governors and responsible to the Board of Governors.
2. All staff ultimately take direction from the Superintendent through their immediate supervisor or another designated by the Superintendent.
3. The hierarchy of "line authority" responsibility is as follows:
 - 3.1. The MESC Board of Governors represents the four nations of Maskwacis and has been delegated the authority to manage the MESC by Chief and Council;
 - 3.2. The Superintendent takes direction from the MESC Board of Governors;
 - 3.3. Associate Superintendents take direction from the Superintendent;
 - 3.4. Directors and Coordinators take direction from the Associate Superintendents;
 - 3.5. Principals direct the operation of their respective Schools within the parameters established by administrative procedures and take direction from the Superintendent and the Superintendent's agents: Associate Superintendents, and Directors, on matters related to those agents' respective areas of authority;

- 3.6. Coordinators and Consultants take direction from the Associate Superintendents and Directors they are assigned to;
 - 3.7. School based staff take direction from Principals, or other supervisors, after consultation between those supervisors and the Principal;
 - 3.8. Other site-based staff take direction from their respective Directors and Coordinators.
- 4. "Staff authority," the right to provide advice and suggestions shall be "free flowing" throughout the organizational hierarchy.
 - 5. The Associate Superintendent: Learning Services and the Associate Superintendent: Central Services shall fulfill the legal role of Chief Deputy Superintendent.
 - 6. The Executive Director: Finance Services shall fulfill the legal role of Senior Financial Officer.
 - 7. The Executive Director: Corporate Services shall fulfill the legal role of Senior Operating Officer

Reference

Maskwacis Education Law