



Maskwacis Education Schools Commission

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BOARD OF GOVERNORS MEETING NOTES

DATE:	August 12, 2025	
START TIME	1:10 pm	
END TIME:	3:09 pm	
LOCATION:	MESC Governance & Training Centre	
CHAIR:	Dr. Shauna Bruno	
MESC BOARD:	Allison Adams-Bull Helen Bull (arrived 1:35 pm) Carmella Cutknife Azure Johnson (Google Meet) Irene Cardinal-Nepoose (arrived 2:26 pm) John Nepoose (arrived 2:35pm)	
REGRETS:	Bruce Littlechild	
STAFF:	Tracy Swampy-Sylvester	
RECORDER:	Jenn Nepoose	
	Debra Strongman- Omeasoo Elliott Young (Google Meet) Cllr. Jason Makinaw (Google Meet) Cllr. Izaiah Omeasoo (Google Meet, arrived 2:22 pm)	

1. ADOPT AGENDA

TIME:	1:18 pm
PRESENTER:	Dr. Shauna Bruno
DOCUMENTS:	1. August 12, 2025 Board Agenda.pdf
DISCUSSION:	<ul style="list-style-type: none">- No quorum, continuing for information only.- Table result presentation to September Board meeting.- Reached quorum at 1:35 pm.
DECISION:	<ul style="list-style-type: none">- Adopting the agenda at 2:05 pm. Moved by Azure Johnson, second by Debra Strongman-Omeasoo, all in favour.

2. ADOPT JUNE 10, 2025 MEETING NOTES

TIME:	1:20 pm
PRESENTER:	Dr. Shauna Bruno
DOCUMENTS:	2. June 10, 2025 BOG Meeting Notes.pdf
DISCUSSION:	<ul style="list-style-type: none">- No business arising from the meeting notes- Allison would like to attend the First Nations Educators Conference.
DECISION:	<ul style="list-style-type: none">- Adopting the meeting at 2:07 pm. Moved by Allison Adams-Bull, second by Carmella Cutknife, all in favour.

3. SUPERINTENDENT REPORT

TIME:	1:21 pm
PRESENTER:	Tracy Swampy-Sylvester
DOCUMENTS:	3. Superintendent Update August 2025.pdf
DISCUSSION:	<ul style="list-style-type: none">- The curriculum team no longer needs additional PD dates in the 2025-2026 school calendar.- Will be suggesting to the Principals that each school have a back to school

	BBQ next year.
	- The comms team is developing a presentation on ethical and responsible use of AI. An administrative procedure is being developed as well.
	- The decrease in employees was due to temporary contracts. New contracts are being finalized now and will have an updated number of employees in September.

4. OWNERSHIP LINKAGE

A. Update from Circle of Elders	
TIME:	1:29 pm
PRESENTER:	Helen Bull, John Nepoose and Tracy Swampy-Sylvester
DOCUMENTS:	N/A
DISCUSSION:	<ul style="list-style-type: none"> - Debriefed the Kehtehyak Forum. - Discussed priorities to draft a Circle of Elders Engagement Plan for 2025 - 2026. Will revisit in September. - The Circle of Elders will emphasize nehiyawewin in school visits and engagements. - Need to confirm who on the Circle of Elders wants to go to the NICE gathering in October. Learning Services will support them. - MESC Cree classes will be offered in-person after school at the curriculum building.
B. Update from Circle of Parents	
TIME:	1:44 pm
PRESENTER:	Azure Johnson, Carmella Cutknife
DOCUMENTS:	N/A
DISCUSSION:	<ul style="list-style-type: none"> - Carmella and Azure will be attending the back to school BBQ to engage with parents. - PAC meetings will begin in October.
C. Update from Nation Representatives	
TIME:	1:46 pm
PRESENTER:	Allison Adams-Bull, Ilene Cardinal-Nepoose, Debra Strongman-Omeasoo, Elliott Young
DOCUMENTS:	N/A
DISCUSSION:	<ul style="list-style-type: none"> - Met with Montana Chief and Council on July 28th. <ul style="list-style-type: none"> - Montana is asking for a new school and an outreach program. However, an outreach program wouldn't be the best fit for Montana. - Request to transfer former Counsellor back to the school. Need to consider her current assignment at another school. If brought in to do work with the Nation the roles and responsibilities need to be clear. - Montana is building a new greenhouse. The header house was missed in the planning. Requesting additional funds from MESC to build the header house. An estimate for the build will be sent to Tracy. - Hoping to develop a partnership with the school to get students involved in the greenhouse. - The capital plan will be presented to the Board at a future meeting.

- Tracy will connect with the Chief more often.
- The Chief and Council want a better relationship with the Principal.
- Need to be aware of authority and roles between administration and governance.
- Met with Ermineskin Chief and Council on July 16th.
 - Three Councilors attended.
 - The majority of the meeting was engaging with MNP.
 - The summit presentation will include what services are provided to students, broken down by the Nation, so that the leadership can also use the information in their planning.
 - Request for more information on the funding model that MESC is pursuing, there are concerns with the NFR from Ermineskin Chief and Council.

5. MONITORING BOARD PERFORMANCE

A. EL-7: Compensation and Benefits - Content Review

TIME: 2:08 pm

PRESENTER: Dr. Shauna Bruno

DOCUMENTS: 4. EL7.pdf

DECISION: - Policy is still relevant, no changes,

B. GP-4: Board Planning Cycle and Agenda Control - Direct Inspection

TIME: 2:09

PRESENTER: Dr. Shauna Bruno and Jenn Nepoose

DOCUMENTS: GP-4: Board Planning Cycle and Agenda Control - Direct Inspection form

DECISION:

- Recommendation for the Chair to keep track of how long the board focuses on a specific agenda item, so it does not cut into the next agenda item.
- Need to be conscious of respect for the conversation needed to agenda items so that everyone has the opportunity to speak on the topic.

C. GP-8: Board and Committee Expenses - Content Review and Direct Insection

TIME: 2:15 pm

PRESENTER: Tracy Swampy-Sylvester

DOCUMENTS: GP-8: Board and Committee Expenses - Direct Inspection form

DISCUSSION:

- Comments on compensation for the negotiation task being unfair. The rates should be reviewed and reconsidered to be the same rate for all Board members.
- Suggestion to review Board salaries to reflect increasing living expenses.
- Provide an update on how the negotiation task force honorarium rate was determined.
- Add the concerns from the Board regarding the different compensation rates to the next negotiation task force meeting. Specifically the reason for varying compensation rates for the negotiation training.
- Policy is still relevant, no changes.

D. BMD: Global Board Management Delegation - Direct Insection

TIME: 2:41 pm

PRESENTER: Tracy Swampy-Sylvester

DOCUMENTS:	BMD: Global Board-Management Delegation - Direct Inspection form
DECISION:	<ul style="list-style-type: none"> - The Executive team will be evaluated this year. An update will be provided in the Superintendent evaluation. - Updates from conferences attended by the Executive are provided to Tracy.
E. E: Global Ends - Monitoring Report	
TIME:	2:45 pm
PRESENTER:	Tracy Swampy-Sylvester
DOCUMENTS:	E: Global Ends - Monitoring report form
DECISION:	<ul style="list-style-type: none"> - Recommendation by the Superintendent that the Board start speaking Cree at meetings. - Suggestion to add nehiyawewin to the monthly Board agenda. Everyone would bring a word or phrase to the meeting each month.
F. EL-7: Compensation and Benefits - Monitoring Report	
TIME:	2:55 pm
PRESENTER:	Tracy Swampy-Sylvester
DOCUMENTS:	EL-7: Compensation and Benefits - Monitoring report form
DECISION:	<ul style="list-style-type: none"> - The succession plan will be presented in September. - The process will be made into a handbook.