



Maskwacis Education Schools Commission

Social Worker at Ehpewapahk Alternate School

Maskwacis Education Schools Commission (MESC) is the school authority serving the students and families of Maskwacis, Alberta. It has eleven schools and serves approximately 2200 students from Ermineskin Cree Nation, Louis Bull Tribe, Montana First Nation and Samson Cree Nation.

Focusing on student achievement, school performance and high quality K-12 educational programming, MESC promotes improved Nehiyaw language, literacy/numeracy programming and student achievement through effective recruitment and retention of staff as well as improved accountability and transparency to the parents, communities and Chiefs and Councils.

Maskwacis is located between Wetaskiwin and Ponoka on Highway 2A, approximately 60 minutes south of Edmonton and 60 minutes north of Red Deer. Ten of the eleven schools are located in Maskwacis proper, with one school located at Mameo Beach near Pigeon Lake, Alberta.

Position

MESC invites applications for the following position(s):

Competition No.	Position	Location	FTE	Contract Type
2019.SOCW.01.EALT	Social Worker	Ehpewapahk Alternate School	1.0	Temporary

This position will remain open until filled.

About the position:

As an employee in the organization, you will model the intent of the Maskwacis Declaration on Education and the core values of **Wahkohtowin, Iyiniw Mamotohnehickikan, Nehiyaw Pimatisiwin,** and **Nehiyawewin**. This is evident by:

- Ensuring that decisions are made to the ultimate benefit of Maskwacis students;
- Assisting the Superintendent and the board to ensure that all students benefit from their treaty right to a quality education;
- Respecting the Cree language, spirituality, and traditions within the Education Authority; and
- Providing Maskwacis leadership (the Cree way) in all matters relating to education in the Maskwacis Schools: consensus building, creating dialogue with stakeholders, and empowering leadership in the system.

Core Competencies

- Reliability
- Accountability
- Adaptability
- Communication
- Critical Thinking
- Problem Solving
- Risk Management

Primary Responsibilities

- Provides guidance, ongoing assistance, encouragement and support to students in developing and achieving appropriate behaviour, personal and life skills goals.
- Assists with planning, organizing, and participating in recreational, social, vocational activities, cultural, and educational activities and events within the school and community.
- Acts as a liaison between other schools, the home, and other agencies, as directed by the school principal.
- Conducts life skills, social skills, and conflict management programs for small groups of students, as requested by the principal.
- Assists with implementing and monitoring established behaviour management programs including observation, record keeping and follow-up, as directed by the school principal.
- Communicates information pertaining to progress with students, parents, guardians, school staff and other stakeholders.
- Conducts home visits as requested by the school leadership team and/or counselling team.
- Liaises with school and authority staff to collaborate on multi-disciplinary approaches to support students.
- Liaises with schools and families to facilitate increased positive contact through communication and understanding of individual student needs and circumstances.
- Supports the organization and facilitation of restorative circles facilitating or co-facilitating when requested by the school leadership team or the counselling team.
- Assists students integrating or reintegrating into the regular school system, including ongoing monitoring and discussing progress with teachers.
- Works collaboratively with community agencies and supports, as directed by the school principal.
- Meets regularly with the school administration and counselling team to ensure open communication.
- Maintains up-to-date records to maintain data for circles and home visits.
- Advocates for students and their families both at school and in the community.
- Willing to engage in lifelong learning with respect to professional development, training, in-services and courses of study.
- Understanding of relevant policies, codes of practice, and awareness of relevant legislation.
- Ability to maintain a high level of confidentiality in all interactions.
- Performs duties through a trauma-informed lens
- Models calmness in times of crisis.
- Performs other duties assigned by the school principal or members of the Student Services Branch.

Qualifications

- Diploma in Social Work
- Experience working with children or families with diverse needs and providing appropriate supports would be considered an asset.

Additional Requirements:

- First Aid qualification or skills preferred.
- Valid Class 5 Alberta Driver's Licence.
- Ability to work in a trauma-informed way with children and families

Working Conditions

- Interacts with students, family members, staff, government agencies, and personnel under all circumstances, which may include traumatic situations.
- Travel required.
- Competent computer skills.
- Intermittent physical activity including walking, standing, sitting, lifting and supporting students.

How to Apply

A complete Application Package will include the following:

1. **Cover Letter & Resume** (including competition No.)
2. **Three Professional References** (phone and email)
3. Copy of **Criminal Record/Vulnerable Sector Check** (within last 6 months)
4. Copy of **Child Welfare Intervention Record Check** (within last 6 months)

Please submit complete Application Packages to the

Maskwacis Education Schools Commission
People Services Branch
hr@maskwacised.ca

We appreciate and consider all applications; however, only those candidates selected for an interview will be contacted.